

The K.A.C.M. Docket

Volume 93

January, 2019

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INSIDE THIS ISSUE

<i>President's Corner</i>	1
<i>In the News</i>	2
<i>Legislative</i>	2
<i>Legal Terminology</i>	3
<i>Ambassador</i>	4
<i>Blackboard</i>	5
<i>Mentor Program</i>	6
<i>Minutes</i>	8

THE PRESIDENT'S CORNER

By Katie Marcum



I hope everyone is having an extraordinary new year! As the saying goes "In with the new and out with the old". I have been trying to do some of this myself at home. Spring cleaning has come early at the Marcum household.....and truth be told my husband hates it! I feel like it is helping me get on the right track for the New Year to clean out all the old junk that is no longer necessary and start fresh.

If you haven't already sent it in, your KACM Membership is due by March 1st. You can locate the membership form on our website at <http://ksmunicipalcourts.com/membership.htm>. Hit Join Now, download the form and send it in.

OJA Spring conference is coming at a very rapid pace, March 7th is New Clerk Orientation and March 8th is the conference. OJA always puts on a great conference with interesting and relevant topics. They have online registration this year and it is very easy to use! If you have not yet received any material from OJA please contact them at (785) 296-1507.

Also mark your calendars for the fall conference in Salina at the Hilton Garden Inn on September 26th and 27th. Sara Javier from Maize has been working feverishly making sure that every detail will be great! I promise you will not be disappointed! We are also looking to send out registration for fall conference extra early this year. Please begin looking for those by email and mail towards the end of February.

I hope to see you all at the OJA conference in March!

Katie Marcum

Legislative Committee

The Kansas Legislature has just started its session. Nicole Armstrong will keep us posted when news comes.



KACM Facebook Page

Candy has done a great job posting to our Facebook page. It is a private group so to join, you will have to send her a request to become a "friend" on Facebook and then she can add you. She says that "you can 'unfriend' me after I add you and you'll still be a member of the KACM Facebook page."



First Amendment Audit – WATCH OUT!

Hopefully none of you experience a "First Amendment Audit," but it is worth being ready. They are NOT like a financial audit or a KBI audit. These auditors are not sent from any official agency. They are individuals who see the world in ways that resemble the views of sovereign citizens. They often openly carry loaded guns and you should be ready just in case.

These self-proclaimed auditors seem to intentionally make themselves as irritating as possible. With cameras zoomed in on government employees, they will call you by name while refusing to give their name. They claim to be checking on how well the public is being served and say they simply wish to "educate" public employees when there is an issue. But their tactics seem designed to rattle and intimidate employees – most people would be uncomfortable with a stranger carrying a gun, breathing down their neck, recording them on camera, and searching for "constitutional violations."

A couple years ago at our KACM fall conference, we had Bob Paudert as a guest speaker, talking about sovereign citizens. The Wichita Eagle printed an article about these auditors and quoted him: "These are the same tactics the sovereign citizens use... They're harassing city employees and government employees, and they've no legitimate reason for being there other than just to film. They're trying to provoke these people to make an arrest or hit them or whatever. The problem is, the employees don't know how to handle it. They're not sure what to do."

WHAT SHOULD YOU DO?

If faced with one of these First Amendment Audits, Bob Paudert's advice is to say, 'Take all the pictures you want to.' Sergeant Ryan Brett is president of the California Association of Labor Relations and has this advice:

"Honestly, as a law enforcement professional for the past twenty years, I have seen my share of video cameras, and baiting of law enforcement. At no time have I felt a threat when someone with a camera was filming me, my police station, or anything to do with us as law enforcement. Remember, the audits are carefully planned to remain in a place that they can legally be, and there is no law about recording activity or buildings from a public place. They are well within their rights to do so, and from my experience, the best response to an audit roaming around your police station public areas is to ignore them. They eventually lose interest and move on to somewhere they can make headlines." (source: <https://calro.org/first-amendment-audits/>)

The First Amendment

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances.

The camera is mightier than the sword



assert your rights always record



Spotlight on Legal Terminology

EXCULPATORY \ ek-'skəl-pə-'tôr-ē \

Exculpatory evidence is evidence favorable to the defendant in a criminal trial that exonerates or tends to exonerate the defendant of guilt.

The word comes from a combination of the prefix ex-, meaning "out of" or "away from," and the Latin noun culpa, which means "blame" or "guilt." Spanish still uses the word "culpa" for guilt. You may be familiar with the expression, "mea culpa," which is used to say "yeah, I'm guilty" or "it's my fault."

Sources: https://en.wikipedia.org/wiki/Exculpatory_evidence) & <https://www.merriam-webster.com/dictionary/exculpatory>

Driver Services Update

As a quick refresher, remember that the Kansas DMV is now called "Driver Services." They have provided this update:



- Kent Selk is now the Manager of Driver Services. Driver Services includes Driver Solutions, Medical/Vision Unit and all Driver's License exam offices.
- The compiled doc has been updated on the website. There is also an updated DC9 code sheet on the website. (www.ksrevenue.org/courts/downloads.html)
- You are still using the old codes when you electronically submit.
- Now that we're live with our new system and things are starting to smooth out, Asia will begin updating the entire court website! (www.ksrevenue.org/courts)
- We appreciate your patience over the last several months. We are looking forward to seeing some of you at the upcoming conferences!

Also, here is our updated contact card. We will have these at the court conferences.

Thank you!

Lacey Black
 Driver Services Supervisor
 Kansas Department of Revenue



Area of Business	Number	Hours
Driver Services Main No.	785-296-3671	Mon-Fri: 8:00AM-4:00PM
Driver Services Fax No.	785-296-6851	
Court Clerk Phone Support	785-368-8902	Mon-Fri: 8:00AM-5:00PM (Not Public)
Court Clerk Support Email	kdor_dscourt@ks.gov	(Not Public)
Medical/Vision Unit	785-368-8971	Mon-Fri: 8:00AM-4:00PM
Medical/Vision Fax No.	785-296-5857	
Driver Services Management (Not Public)		Email
Kent Selk, Manager	785-296-2013	Kent.Selk@ks.gov
Lacey Black, Supervisor	785-368-8533	Lacey.Black@ks.gov
Janelle Robinson, Supervisor	785-296-6250	Janelle.Robinson@ks.gov
Michele Chavez, Supervisor Medical Vision/Drivers Ed Support	785-368-8532	Michele.Chavez@ks.gov
Tammy Allen, Supervisor Commercial License Support	785-368-8979	Tammy.Allen@ks.gov
Alice Rose, Supervisor Driver's License Support	785-291-3036	Alice.Rose@ks.gov
Driver Services, Resource Team (Not Public)		Email
Asia Puck, Resource Team Electronic Submission & Court Portal Support	785-291-3392	Asia.Puck@ks.gov
Lacey Hane, Resource Team	785-368-8786	Lacey.Hane@ks.gov
Katelin Sprecker, Resource Team	785-296-2685	Katelin.Sprecker@ks.gov
Beverly Cook, Workforce Manager Subpoena/Certified Record Support	785-296-1763	Beverly.Cook@ks.gov
Skyla Kildow, Resource Team Driver's License Support	785-296-4131	Skyla.Kildow@ks.gov

Food for Fines

Although Food for Fines is not a new idea, the Topeka Municipal Court was featured on their local TV News program for their initiative.

The program offered \$25 credit for donating 10 cans of non-perishable food. The court partnered with Project Topeka, a volunteer non-profit that helps supply seven food banks in their area.

“Project Topeka is glad that the City of Topeka Municipal Court is working with us to help give back and help the members of our community who need it the most,” said Dan Woodward, President of Project Topeka. “Fourteen percent of people in Shawnee County struggle with food insecurity. Food drives go a long way to help out the 25,000 people struggling with hunger in our community.”



Local News

Topeka Municipal Court offers to exchange canned food for a portion of fines

Posted: Oct 01, 2018 02:43 PM CDT
Updated: Oct 01, 2018 07:04 PM CDT



KACM Ambassadors

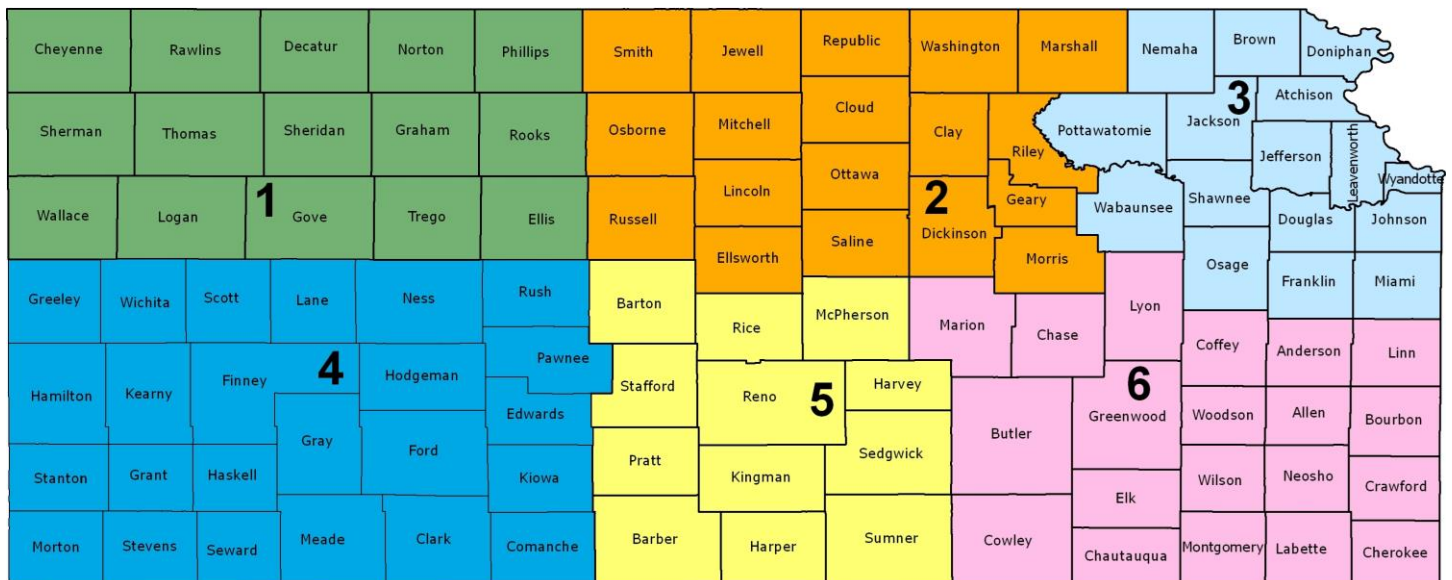
Traci Dockery, Chair

Region Ambassadors:

1. Linda Engel, Oakley, oakleyap@st-tel.net
2. DeAnne Hoch, Ellsworth, ewspd1@ellsworthks.net
3. Audra Harper, Paola, aharper@cityofpaola.com
4. Kelsey Holguin, Lewis, lewisclerk@gbta.net
5. Jo Johnson, Clearwater, johbj@clearwaterks.org
6. Candy Westoff, Girard, candykansas@yahoo.com

Margie Mickelson, Ellis, ellisclerk2@eaglecom.net
Abby Hamilton, Manhattan, Hamilton@cityofmhk.com

Debbie Plew, Mulvane, dplew@mulvaneks.org
Diane Clay, Fort Scott, dclay@fscity.org



K.A.C.M. Blackboard

Looking for Personal News. The only way we know what is happening is if you let us know! If you or a clerk from your city has news to share with the rest of us. We want to know. This can be **news of retirement, new babies, marriage, medical concerns...** Anything.

Amy Spitler (Hutchinson) became a grandma! Whoot Whoot!

Theodore James, 8lbs 3oz was born January 22nd. If you know Amy, she will be in seventh heaven.

We are very excited for you, grammy Amy!



NEWS WANTED:

Remember, we rely on you to let us know what is happening in your lives. If you – or a fellow KACM person – has something to share, please send an email to us!



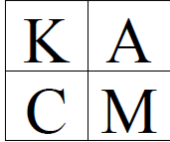
Bettina Jamerson (Shawnee) sent the message below. Our hearts have gone out to Bettina as she watched her sister lose a battle to cancer. Few things are as heartbreaking.



KACM family,

I've been preparing for my sister Dixie's memorial service which will be held this weekend, January 19th. I'll be speaking and have been reflecting over the last several months. I want to thank you for the beautiful flowers you sent to Dixie back in October. We didn't know it at the time, but she only had a few weeks left to live. It was October 30th. My son and I were with Dixie at her house in Phoenix, caring for her as she battled cancer. She was a strong woman of faith and believed in God's healing as a part of her salvation. She was pretty much bedridden at that time, not getting out of bed much for anything. But that evening she felt God calling her to "pick up her mat and walk". She said something to my son about wanting to go outside and the next thing he knew she was getting out of bed. She was on oxygen, so he was having to switch her to the portable unit. She was practically rushing him to come on, she wanted to go outside. She did it and we sat out under the Phoenix sky, enjoying the fresh air. A few minutes later someone was at the door and it was a beautiful bouquet of flowers from KACM. Dixie loved fresh flowers! I recently found a note in her journal about that night. "My healing manifested the evening of 10.30.18. The Lord topped it off with a big beautiful bouquet of flowers at my door as if to place a big cherry on top!" She loved the flowers and was overwhelmed with the kindness of people from all over Kansas that didn't even know her. Thank you. Thank you for bringing joy to my sister in her last days. Thank you for being the Lord's messenger. God bless you all.

Bettina



KACM Mentoring Program

The purpose of the KACM Mentoring Program is to pair experienced court staff with other court professionals to enhance the Mentee's professional and personal development. The Mentor will guide, support, answer questions, and share experience with the Mentee through a one-on-one relationship. The official program lasts one year, with the requirement of four in-person contacts. The hope is that the relationship will last a lifetime.

Benefits to Mentee

- Guidance from another court professional
- Feedback on skills
- Increased career satisfaction
- Increased career growth and professional development
- Have a sounding-board and confidante

Benefits to Mentor

- Personal satisfaction
- Learn from Mentee
- Review strengths and weakness
- Increased career satisfaction

Role of the Mentee

Foster a positive and honest relationship

Actively participate in the program and meetings

Be open to learning new ideas, hearing new perspectives, and receiving feedback

Perform a self-assessment: What skills do you want to acquire? Where do you want to go with your career?

Commit time to work on goals and reflect on conversations

Role of Mentor

Provide confidential assistance to Mentee

Allow Mentee to discuss work-related issues

Provide Mentee assistance outside of their chain of command

Facilitate Mentee's growth by sharing resources, experiences, and feedback

Challenge the Mentee to move out of his or her comfort zone

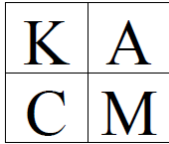
Coach in particular skills or areas

Focus on the Mentee's professional development

Foster a positive and honest relationship

Actively participate in the program and meetings

Who can be a mentor? Anyone who has a sincere desire to mentor and can commit to a one-year mentoring relationship. Have you solved problems? Have you had experiences? Do you have a point of view or a perspective? Have you had conflict with co-workers or a boss, wanted to make changes in your department or city, or worked toward a promotion?



KACM Mentoring Program Application

Name _____

City & department _____

Job title _____

Years working in municipal court _____

Years in court management or administration _____

Years working in the government sector _____

of employees in your department _____

of employees under your supervision _____

I am interested in being a Mentee Mentor Both

For Mentees

Areas of enhancement- Please list any specific areas or skills you are seeking to enhance through the mentoring program.

For Mentors

Abilities and experiences- Please list relevant abilities and experiences such as problem solving, project management, budget, HR, performance coaching & motivation, performance reviews, training, change management, policy & procedure revision, time management, organization, leadership, teamwork & collaboration, supervisory, and communication.

**Kansas Association of Court Management
Board of Directors Meeting**

January 18, 2019 – 12:13p.m.

Twelve Restaurant

12111 W Maple, Ste 121, Wichita, KS 67235

CALL TO ORDER AND ROLL CALL:

The K.A.C.M. Board of Directors Meeting was held on Friday, January 18th, 2019, at the Twelve Restaurant 12111 W Maple, Ste 121, Wichita, KS 67235.

The meeting was called to order at 12:13 p.m. by President Katie Marcum, South Hutchinson.

Roll Call: Voting members present: President Katie Marcum, South Hutchinson; Vice President Sara Javier, Maize; Secretary Christina Lucas, Pittsburg; Treasurer Deana Scott, Prairie Village; Amy Spitler, Hutchinson; Trustee/Past Pres. Greg Nickel, Newton; Diane Clay, Fort Scott; Gwen Lewis-Jones, Lenexa; Nicole Armstrong, Lenexa; Brenda Kilby, Olathe; Hanna Besting, Maize. Absent: Sargent at Arms Linda Engel; Candy Westhoff, Girard Jessica Chilcote, Haysville; Ellen Harper, Bronson; Traci Dockery, Basehor

Changes to Agenda: Katie Marcum, South Hutchinson - nothing to add.

Minutes: No changes were suggested with the minutes, Amy Spitler, Hutchinson, made a motion to approve the September 28th, 2018 Board Minutes. Diane Clay, Ft. Scott seconded the motion. All voted unanimously.

Treasurer's Report: Deana Scott, Prairie Village stated that our Balance is \$5532.30, General fund is \$1070.65 and Scholarship fund is \$4461.65. Some money will transfer for the Hotel costs. To put with the minutes, a new check register was given. Audit was good. Diane Clay, Ft. Scott made a motion to approve the Treasure report, Amy Spitler, Hutchinson, seconded the motion. All voted unanimously.

Correspondence: Several thank you notes were received. One from Diane Clay, Ft. Scott for her award. The other from Bettina Jamerson, Shawnee on the death of her sister along with a letter that Katie read aloud.

Committee Reports

Ambassador- Traci Dockery (Basehor): Nothing at this time.

Courtesy- Kim Everley (McLouth): Flowers were sent to Katie Wetta for Get Well, Colwich, Bettina Jamerson prayer of blessing and Jerry Lovett for retirement. These were the flowers that went out for the last quarter.

Education- Sara Javier (Maize): Conference will be in Salina. Nothing needs to be paid now for our Thursday night event or hotels (Rolling hills Zoo and scavenger hunt planned so far). Most everything is planned out except for speakers, please inform Sara if you know of suggestions. Looking at changing the registration fees for this conference:

Deadlines

EARLY BIRD Friday, August 16, 2019	\$100.00
September 9, 2019	\$140.00
After September 9, 2019	\$175.00

End of February 2019 it will be pushed out, so everybody has plenty of time to address with their cities.

Historian- Candy Westhoff (Girard): Nothing currently.

Hospitality- Bettina Jamerson (Shawnee): Spring and fall conference.

Legislative- Nicole Armstrong (Lenexa): Nothing new to report.

Manual - OJA Education Committee Member: BIG Overhaul!! Amy Splitter-Hutchinson and Katie Marcum-South Hutchinson reports that the group is working on it. Only have a few more to work on.

Membership Traci Dockery (Basehor): Traci Dockery, Basehor and Deana Scott, Prairie Village are directing people to the website vs mailings. This will save a lot of money and a ton of time for Traci. So far, there have been 45 people who have sent in their new membership fees. Discussion of electronic registration to be tabled at this time.

Newsletter- Greg Nickel (Newton): Hoping to get out asap.

Past President- Greg Nickel (Newton): Nothing to report.

Promotion/Sales - Amy Spitler (Hutchinson): Nothing to report at this time. However, if you see anything that you like, let her know.

Scholarship- Brenda Kilby (Olathe): Accepting donations. Ideas for silent auction.

Old Business

- Talking about locking the website with a password. Is this something that we are still wanting to do? Can our webserver possibly protect the items we are wanting protected? How much security do we really need? Greg to take care contacting Candy's daughter in regard to the web post.

Mentoring Program: There were 2 matches. At the OJA conference, Nicole would like to give a brief presentation to mention it. Must be a member of KACM to take advantage of this program.

New Business: Possible solution for not taking checks. (We've had our first insufficient fund check) Decision is to let the treasurer handle the situation. Not necessary to put in the by-laws. The current treasurer will create a typed-out policy to follow for the next treasurer.

- Email sent regarding statistic committee so it's not all sitting on Traci Dockery all the time. To gather salaries of clerks, judges, etc... Leave it with Traci and let her tell us when it is too much for her. Many feel she enjoys it. However, if she needs help, we will get her help.
- Yearly audit was checked by Nicole Armstrong-Lenexa and Diane Clay, Ft. Scott. Everything looks great.
- Add to the next major meeting about disposing of the separate accounting practice for the general scholarship fund. How was it established and how to possibly continue to award scholarships without the additional accounting?

Next K.A.C.M. Board Meeting: Next Board meeting is at the OJA conference, they already have a room for us on Thursday, March 7th, 2019.

Adjournment:

Katie asks for a motion to adjourn meeting. Greg Nickel, Newton, made a motion to adjourn the Board Meeting. Amy Spitler, Hutchinson seconded the motion. All voted unanimously. Meeting adjourned at 1:31 p.m.

Respectfully Submitted,



Christina Lucas, K.A.C.M. Secretary
Pittsburg

Our Goals Find out more about KACM on our website at www.ksmunicipalcourts.com, which includes a listing of our goals as follows:

- Continuing education for Court Managers, Clerks, Administrators, and Assistants
- Interaction between members with problem-solving ideas
- Organization input into Legislation that will affect Municipal Courts
- An organized voice to State agencies
- Consistency within the Municipal Courts
- Promoting public trust and confidence

KACM Board of Directors



Back Row: Sara Javier (Vice President), Erin Tilton (Alt Trustee), Gwen Lewis-Jones (Trustee), Linda Engel (Sergeant at Arms), Traci Dockery (Trustee), Diane Clay (Trustee), Katie Marcum (President)

Front Row: Christina Lucas (Secretary), Jessica Chilcote (Alt Trustee), Candy Westhoff (Trustee), Nicole Armstrong (Alt Trustee), Deana Scott (Treasurer), Greg Nickel (Trustee/Past President) Not Pictured: Ellen Harper (Trustee)

Committee Chairs:

Ambassador.....	Traci Dockery (Basehor)
Courtesy.....	Kim Everley (McLouth)
Education.....	Sara Javier (Maize)
Historian.....	Candy Westhoff (Girard)
Hospitality.....	Bettina Jamerson (Shawnee)
Legislative.....	Nicole Armstrong (Lenexa)
Membership.....	Traci Dockery (Basehor)
Newsletter.....	Greg Nickel (Newton)
Past Presidents.....	Greg Nickel (Newton)
Promotion.....	Amy Spitler (Hutchinson)
Scholarship.....	Brenda Kilbey (Olathe)

KANSAS ASSOCIATION FOR COURT MANAGEMENT

Newsletter Editor Greg Nickel
704 E 4th
Newton, KS 67114

Visit our website at:

www.ksmunicipalcourts.com

Upcoming Dates:



Spring Conference

Wichita

March 7, 2019 (new clerks)

March 8, 2019 (conference)

Fall Conference

Salina Hilton Garden Inn

Sept 26-27, 2019